

Example risk assessment for contract bricklayers

Setting the scene

The manager of a successful bricklaying contractor, with help from worker representatives, carried out a general risk assessment that covered their typical work. This assessment was used when tendering for contracts to demonstrate the firm's approach to health and safety. In the tender documents the manager was clear about what was needed from the principal contractor to do the job safely and properly.

The firm won a bricklaying contract for a development of three-storey flats. Work was due to start on 1 May 2006. The manager checked the construction phase plan and met the principal contractor's site manager on the site. This extra information was used to amend the general assessment so that it was specific to the work and conditions.

How was the risk assessment done?

The manager followed the guidance in Five steps to risk assessment (www.hse.gov.uk/pubns/indg163.pdf).

1 To identify the hazards, the manager:

- read HSE's construction web pages and HSE's publication HSG150 Health and safety in construction (available from HSE Books, www.hsebooks.com);
- checked the manufacturers' instructions for tools/ machinery and the data sheet for mortar;

- thought about the work seen on site; and
- talked to employees to help identify the significant hazards and particular work practices.

2 The manager then wrote down who could be harmed by the hazards and how.

- 3 For each hazard identified, the manager recorded what controls, if any, were in place to manage these hazards. These controls were then compared to the good practice guidance laid out in the manufacturers' instructions or the data sheets, Health and safety in construction, Essentials of health and safety at work publications and the HSE construction web pages. Where existing controls did not meet good practice the manager wrote down what further actions were needed to manage the risk.

- 4 Putting the findings of the risk assessment into practice, the manager decided and recorded who was responsible for implementing the further actions and when they should be done. When each action was completed it was ticked off and the date was recorded.

- 5 The manager decided that for each new site it was important to make sure the assessment was suitable and amend it depending on the particular work and conditions. A review and update of the general risk assessment would be made each year and staff would learn from the work on different sites.

How was the site-specific risk assessment done?

- 1 To turn the general risk assessment into a site-specific assessment the manager checked the following had been identified:

- the right hazards;
- who might be harmed and how;
- controls that would need to be taken on this particular site; and
- who would be responsible for putting the controls into practice and when.

2 The manager did this by:

- checking the construction phase plan for the site;
- looking at the general layout of the site as well as what materials were to be used (in particular what weight of blocks and lintels), what equipment and plant would be needed, and what general rules would need to be followed;
- visiting the site; and
- discussing the work and the site conditions and general rules with the principal contractor's site manager.

- 3 The manager made the supervisor responsible for briefing the bricklayers about the site rules on their first day.

Example risk assessment: Contract bricklayers

11 of 11 pages

Health and Safety
Executive

Company name: TVW Contract Bricklayers

Date of risk assessment: 6/3/2006

Important reminder

This example risk assessment shows the kind of approach a small business might take. Use it as a guide to think through some of the hazards in your business and the steps you need to take to control the risks. Please note that it is not a generic risk assessment that you can just put your company name on and adopt wholesale without any thought. This would not satisfy the law – and would not be effective in protecting people.

Every business is different – you need to think through the hazards and controls required in your business for yourself.

What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by when?	Action by when?	Date
Falling from height	Serious injury or even fatal injury could occur if a worker falls.	<ul style="list-style-type: none"> ■ Agree scaffolding requirements at contract stage, including appropriate load rating and provision of loading bays. ■ Bricklayers' supervisor to check with the site manager that the correct scaffold is provided and inspected. ■ Workers instructed not to interfere with or misuse scaffold – supervisor to keep an eye-out for problems. ■ Ladders in good condition, adequately secured (lashed) and placed on firm surface. ■ Band stands with handrails to be used for work on internal walls. ■ Workers trained to put-up bandstands. 	<ul style="list-style-type: none"> ■ Scaffold requirements agreed, including loading bays and appropriate load rating. 	TS	20/3/06	20/3/06
			<ul style="list-style-type: none"> ■ Supervisor to speak regularly to site manager to arrange scaffold alterations and ensure that weekly inspections have been carried out. 	GG	From 1/5/06	
Collapse of scaffold	All operatives on scaffold may incur crush-injuries, or worse, if the scaffold collapses on top of them.	<ul style="list-style-type: none"> ■ Agree scaffolding requirements at contract stage, including appropriate load rating and provision of loading bays. ■ Bricklayers' supervisor to check with the site manager that the correct scaffold is provided and inspected. 	<ul style="list-style-type: none"> ■ Supervisor to keep a check to make sure that scaffold is not overloaded with materials. 	GG	From 1/5/06	
Falling objects hitting head or body, including feet	Serious head and other injuries to workers, others on site and members of the public.	<ul style="list-style-type: none"> ■ Brick guards kept in position on scaffold lifts. ■ Waste materials removed from scaffolding and placed in skip. ■ Safety helmets and protective footwear (anti-slip soles and mid-soles) supplied and worn at all times. 	<ul style="list-style-type: none"> ■ Supervisor to monitor use of safety hats and protective footwear. 	GG	From 1/5/06	

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Introduction to Health and Safety in Construction Phil Hughes, Ed Ferrett, 2011 This volume fully covers the syllabus for the NEBOSH Certificate in Construction Safety and Health It has been updated in line with changes in legislation regarding fire safety noise and vibration work at height construction design and control of hazardous substances

Introduction to Health and Safety at Work Phil Hughes MBE, Ed Ferrett, 2020-12-21 Introduction to Health and Safety at Work covers the fundamentals of occupational safety and closely follows the NEBOSH National General Certificate syllabus which was updated in 2019 and came into use in 2020 Highly illustrated and over 600 pages in length it covers all of the essential elements of health and safety management the legal framework risk assessment and control standards and also includes checklists report forms and record sheets to supplement learning It also has an extensive summary of current health and safety legislation Aligned to the NEBOSH National General Certificate in Occupational Health and Safety Practice questions and answers to test knowledge and increase understanding In addition to helping students study for the NGC it is used for reference and revision on other Health and Safety qualifications at level 3 and above including the Nebosh Diploma It is also a source of reference and guidance for health and safety practitioners in the workplace **International Health**

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International Health and Safety at Work Phil Hughes, Ed Ferrett, Phil Hughes MBE, 2021-11-29 International Health and Safety at Work has been specially written in simple English for the thousands of students who complete the NEBOSH International General Certificate in Health and Safety each year Fully revised in alignment with the 2019 syllabus this fourth edition provides students with all they need to tackle the course with confidence Clear easily accessible information is presented in full colour with discussion of essential principles such as ILO and OSH conventions as well as legal frameworks from a range of countries The book features practice questions and answers to test knowledge and increase understanding International Health and Safety at Work remains the most effective tool for those working to fit international health and safety standards to local needs and practice

Catalogue of British Official Publications Not Published by HMSO.

,1995 Safety and Health at Work ,2001 The Architects' Journal ,1993 **5 Steps to Risk Assessment** ,1998

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Five Steps to Risk Assessment HSE Books, Health and Safety

Executive, 2006 Offers guidance for employers and self employed people in assessing risks in the workplace This book is suitable for firms in the commercial service and light industrial sectors

Tolley's Practical Risk Assessment Handbook

Mike Bateman, 2006-08-14 Risk assessment has become the backbone of health and safety management in the UK and elsewhere Employers have a legal duty to prove that risk assessments have been carried out and to ensure that appropriate precautions have been implemented Mike Bateman demystifies the risk assessment process and how it relates to UK legislation He covers both the general techniques and the assessment of specific risks such as hazardous substances COSHH noise manual handling Display Screen Equipment DSE workstations Personal Protective Equipment PPE fire asbestos and work at height The book is practical in its approach to risk assessment rather than being overly legalistic or academic and tells the reader how to go about risk assessment not just what the legislation requires It contains numerous checklists forms and worked examples for a variety of hazards and industries This edition has been fully updated to take into account the impact of the following requirements on risk assessments Work at Height Regulations 2005 full new chapter Control of Noise at Work Regulations 2005 Regulatory Reform Fire Safety Order RRFSO 2006 Mike Bateman runs his own health and safety consultancy and specialises in risk assessments He is a corporate member of IOSH and a registered health and safety practitioner

A Guide to Risk Assessment Requirements Great Britain. Health and Safety Executive, 1996

Introduction to Health and Safety in Construction Revision Cards Ed Ferrett,2010-06-07 Together with the textbook Introduction to Health and Safety in Construction these revision cards will prepare you for the two written assessments of the NEBOSH National General Certificate in Occupational Safety and Health The key knowledge of units NGC 1 and NCC 1 is presented in bullet point and table format to make revision easy The small size and spiral binding means you can study anywhere at any time and know where you left off Succinct summary of the key points of the two taught units Compact format to carry around with you Written by the Vice Chairman of NEBOSH and a lecturer on NEBOSH courses

Five Steps to Risk Assessment Health and Safety Executive (HSE),2006 **Risk Assessments Questions and Answers** Pat Perry,2003 Risk analysis Risk assessment Health and safety management Health and safety requirements Occupational safety Hazards Legislation Health and Safety **Organisational, Management and Human Factors in Quantified Risk Assessment** L. J. Bellamy,T. A. W. Geyer,P. I. Harrison,1992 Organisational, Management and Human Factors in Quantified Risk Assessment HSE Books, *Risk assessment* ,2014 Health and Safety in Construction ,1996
5 Steps to Risk Assessment Health And Safety Executive Staff,1995-12-01

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